

Workers' **rights**, not wrongs

Fair Pay

Employees have to be paid the right pay rate for all time worked, including time spent:

- training
- in team meetings
- opening and closing the business
- working unreasonable trial shifts.

The minimum wage is \$19.49 per hour as of the 1st of July, 2019. This means that if you are over 21, your employer must be paying you at least this amount per hour.

You can calculate minimum pay rates, penalties and allowances under an award using the Fair Work [Pay Calculator](#). The Pay Calculator can help you find your award if you're not sure.

If you're covered by an enterprise agreement or other [registered agreement](#), check the agreement for rates.

If you need help working out what you should be being paid, you are welcome to make an appointment to see the PARSA Student Assistance Team who can be contacted on parsa.assistance@anu.edu.au or 02 6125 2603.

You can make an anonymous report about illegal workplace behaviour [here](#).

