

# Workers' **rights**, not wrongs

## Leave

Employees can take leave for many reasons including for a holiday, due to illness or injury, or to take care of sick family members. There are minimum leave entitlements as outlined in the [National Employment Standards](#). These apply to part-time and full-time employees.

Casual employees are entitled to 2 days unpaid carer's leave and 2 days unpaid compassionate leave per occasion, 5 days unpaid family and domestic violence leave in a 12-month period, as well as unpaid community service leave.

At a minimum, part-time and full-time employees are entitled to 4 weeks of paid annual leave (otherwise known as holiday pay) per year based on their ordinary hours of work. This is accumulated from the first day of employment, even if an employee is on probation. This leave accumulates gradually during the year and any available balance rolls over from year to year. For more information about annual leave, including the process for taking this leave, see the [Fair Work Ombudsman website](#).

At a minimum, part-time and full-time employees are entitled to 10 days each year (pro-rata for part-time employees) of paid sick and carer's leave. For more information about this, see the [Fair Work Ombudsman website](#).

There are other forms of leave available to part-time and full-time employees including [family & domestic violence leave](#), [compassionate & bereavement leave](#), [maternity & parental leave](#), [community service leave](#), [long service leave](#), [public holidays](#), and [worker's compensation](#). Follow the links to learn more about each of these forms of leave.

If you need help working out your leave entitlements, you are welcome to make an appointment to see the PARSA Student Assistance Team who can be contacted on [parsa.assistance@anu.edu.au](mailto:parsa.assistance@anu.edu.au) or 02 6125 2603.

You can make an anonymous report about illegal workplace behaviour [here](#).

