



PARSA AGM 2019

Constitution Explanatory Statement

The proposed amendments to the PARSA Constitution seek to ensure better adherence to the principles of procedural fairness when considering removing an Officer or Director from a PARSA position or disciplining a member.

The proposed amendments:

1. Ensure that the fair hearing rule is complied with by ensuring that the affected person has an opportunity to review and response to the information the case (information) against them.
2. Reduce the likelihood of bias and/or conflict of interest during the process. This is to be achieved allocating responsibility for the initial decision (to recommend the person be removed and the issuance of the Notice to Show Cause (NTSC)) with the PARSA Executive. The decision whether to remove the person (based on the information in the NTSC and the response to the NTSC) is the responsibility of the Board. Finally, the amendments establish a review mechanism (the Dispute Committee, rule 39*bis*).
3. In addition, the amendments provide that a person who has been removed from their position through this process is ineligible to be an officer or a Director of PARSA for a period of two years.
4. The amendments also correct typographical errors (for example, the numbering of paragraphs in the contexts) and remove superfluous paragraphs and process in light of the revised structure (for example, para 14), as well as the formal removal of the transition schedule which related to the introduction of the revised Constitution in 2018